

**WSBA Practice Primer: Employment Law
Track 2 – Managing the Employment Relationship**



2

**Session 1: May 7, 2019
Session 2: May 14, 2019
Session 3: May 21, 2019**

**Approved for 7.0 CLE Credits: 5.5
Law and Legal Procedure + .5 Ethics.**
Optional homework between sessions worth .5 Other for a **total of 1.0 Other.**

TUITION:
\$275 - Standard
\$600 - Member Discount for all three tracks (21 CLE credits) Save \$225.
\$79 - New Member*

*Members who have been admitted to practice in Washington for fewer than five years

Washington State Bar Association
Conference Center
1325 Fourth Ave, Suite 600
Seattle, WA 98101

Live WEBCAST Option

DESCRIPTION:

The Washington State Bar Association is pleased to offer the 2019 Practice Primer seminar! The WSBA Practice Primer examines a substantive area of law through a series of learning tracks that build upon one another. Completion of all three learning tracks (consisting of three sessions within each track) will provide attendees with a solid educational foundation and primer for practice. The skills learned in this series would benefit new attorneys and experienced attorneys intending to change or expand practice areas.

Our 2019 series is focused on Employment Law. The topics covered by the three Practice Primer tracks are: Starting the Employment Relationship: Setting Yourself up for Success, Managing the Employment Relationship and Ending the Employment Relationship.

The complete 2019 Practice Primer Series will occur over the course of three months, April through June, with sessions held on Wednesdays from 9:00 a.m. to 11:15 a.m. New Members who are licensed for less than five years in WA are eligible for the New Member Pricing of \$79.00 per track. Members who do not qualify for the New Member Pricing can benefit from a tuition discount by purchasing all three tracks for \$600.00 and earn a total of 21 CLE credits. Each course will be led by one active and one new practitioner, with guest faculty invited to speak as subject matter experts. The faculty have created a fact pattern to reach across all tracks for an immersive educational experience.

By participating in the full program, participants will have the opportunity to earn 1.0 Other CLE credits by independently completing two legal writing exercises (each accredited at 0.5 Other credit). Attendees who choose to complete the writing exercises may submit their work to the faculty for review but it is not required. Exercises are assigned during sessions one and two, and must be completed prior to the next class where the attendee certifies completion of the assignment on their sign-in form or via the webcast tool.

TRACK 2 – Managing the Employment Relationship

SESSION 1:
2 hours – How People Get Paid – May 7, 2019

SESSION 2:
2 hours – Managing Employee Leave – May 14, 2019

SESSION 3:
2 hours – Employee-Employer Rights and Obligations – May 21, 2019

FACULTY CO-CHAIRS:

Sarah Burke, National Labor Relations Board, Seattle
Angela Hayes, Associated Industries, Spokane

SCHEDULE

TUESDAY, MAY 7, 2019 – SESSION 1

**8:30 a.m. Check-in • Walk-in Registration
Morning Refreshments**

**9:00 a.m. Welcome and Introductions by
Faculty Co-Chairs**

Sarah Burke, National Labor Relations Board, Seattle
Angela Hayes, Associated Industries, Spokane

9:05 a.m. How People Get Paid

Faculty will outline and discuss basic differences between state and federal employment law, focusing on wage and hour issues, as well as common ethical questions that may arise. Optional homework will be assigned.

10:05 a.m. BREAK (ten minutes)

10:15 a.m. How People Get Paid (continued)

11:15 a.m. Adjourn

TUESDAY, MAY 14, 2019 – SESSION 2

**8:30 a.m. Check-in • Walk-in Registration
Morning Refreshments**

**9:00 a.m. Welcome and Introductions by
Faculty Co-Chairs**

Sarah Burke, National Labor Relations Board, Seattle
Angela Hayes, Associated Industries, Spokane

9:05 a.m. Managing Employee Leave

This session will focus on the different available leave types and common disability issues, recognize statutory overlaps and examine the application of state and federal Equal Employment Opportunity statutes. Faculty will discuss the prior optional homework and assign the second optional assignment.

10:05 a.m. BREAK (ten minutes)

10:15 a.m. Managing Employee Leave (continued)

11:15 a.m. Adjourn

(continued)

WSBA NME190507 • May 7, 14, 21, 2019 • WSBA Practice Primer: Employment Law Track 2 – Managing the Employment Relationship

TUESDAY, MAY 21, 2019 – SESSION 3

**8:30 a.m. Check-in • Walk-in Registration
Morning Refreshments**

**9:00 a.m. Welcome and Introductions by
Faculty Co-Chairs**

Sarah Burke, National Labor Relations Board, Seattle

Angela Hayes, Associated Industries, Spokane

9:05 a.m. Employee-Employer Rights and Obligations

Faculty will identify the duties of the employer and the employee, including EEO compliance, trade secrets, non-compete clauses and common union issues. Faculty will also review the prior homework assignment.

10:05 a.m. BREAK (ten minutes)

**10:15 a.m. Employee-Employer Rights and Obligations
(continued)**

11:15 a.m. Complete online evaluations • Adjourn

REGISTRATION

Please fill out the registration form and mail or fax to WSBA.
To register online, go to www.wsba.org/seminars and enter **NME190507** in the search box.

First Name _____ M.I. _____ Last Name _____

WSBA No. _____ Firm/Company Name: _____

Street Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

Email _____

If special accommodations are needed, please email cle@wsba.org or call toll-free at 1-800-945-9722.

PAYMENT INFORMATION

Please note: Our service provider will charge you a separate, non-refundable transaction fee of 2.5% on all bank card transactions. There is no transaction fee if you mail in your check.

**#NME190507SEA, attend in Seattle,
5/7/19 - 5/14/19 - 5/21/19**

\$275 - Standard

**\$600 - All three tracks (21 CLE credits) Save \$225
(NME190409SEA and NME190604SEA)**

\$79 - New Member*

**#NME190507WEB, attend via webcast,
5/7/19 - 5/14/19 - 5/21/19**

\$275 - Standard

**\$600 - All three tracks (21 CLE credits) Save \$225
(NME190409WEB and NME190604WEB)**

\$79 - New Member*

*Members who have been admitted to practice in Washington for fewer than five years are eligible to receive the new member tuition.

Check enclosed payable to WSBA

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Mail: WSBA, 1325 Fourth Avenue, Suite 600, Seattle, WA 98101-2539

Internet: Register online at www.wsba.org/seminars • Order products online at www.mywsba.org.

Phone: 800-945-9722 or 206-443-9722 with credit card and registration/order form in hand.

Fax: 206-727-8324 Include credit card information

PAYMENT POLICIES

PAYMENT: Individual registrants must use a separate form, however, payment may be made with a single check or credit card for multiple parties.

NOTE: Please keep a copy of this flier for your records.

REFUNDS: Registration fees may be refunded, less \$25 for handling, for written cancellations postmarked, emailed, or faxed by 5 p.m., up to 3 business days before the seminar. No refunds after that date, but you will receive the coursebook. Canceled registrations may not be transferred to other seminars. You may send a substitute (e.g., someone from your firm) in lieu of canceling.

Registrations received less than 48 hours before a seminar are not guaranteed a coursebook or other presentation materials on-site.

office use only Date _____ Check # _____ Total _____